

**Vision:**

Nubanusit Neighborhood & Farm have a reciprocal and complementary relationship: Neighbors nurture the farm and the farm offers the neighborhood food, beauty and connection to each other and the land.

**Mission:**

Nubanusit Neighborhood & Farm (NN&F) will continue incremental development of the farm by:

- Implementing organic and sustainable practices to improve our land;
- Allowing the interests & skills of neighbors to guide its development;
- Promoting individual and community well-being with our work and play;
- Offering a healthy diet and lifestyle;
- Providing opportunities to recast conventional food production/distribution to adapt to our community life;
- Providing opportunities for neighbors and others who work with us to learn about farming;
- Reaching out to the larger community with food donations and learning opportunities.

**Financial understanding:**

I) NN&F is responsible to maintain our improved farm fields and to continue to improve our compacted veggie field. This will be provided for in two ways:

- 1) As recurring or annual budget expenses as relevant;
- 2) As a cost to farm tenants as specified within their Land Use Agreements (LUA.)

The practical effect of this is that NN&F budget carries cost of farmland not under LUA.

II) Farm tenants are self-supporting with money coming from sales, donations, grants, etc. as appropriate to the venture and as specified by LUA.

III) Capital improvements beyond the scope and/or capacity of Farm tenants, and that have a clear & lasting benefit to the broader Neighborhood, may be funded as NN&F projects through our annual budget process.

**Values:**

The Farm at NN&F is foundational. There was a Farm at NN&F 150 years before our Neighborhood was conceived; the spirit of this place was integral to the design of our Neighborhood and remains integral to our continued developmental aspirations; we honor that relationship in our stated value of Environmental Stewardship.

The Farm makes our neighborhood unique and is a great benefit to NN&F while also benefiting greatly from being a part of NN&F. We honor this relationship in our stated value of Interdependence.

The Farm provides us with a regional identity. We acknowledge the inherent responsibility of that role as we strive to support local efforts to distribute our bounty as consistent with our stated value of Interconnection.

The Farm requires lots of labor, expertise, and financial support. We acknowledge the diverse way in which individual neighbors are able and willing to contribute to the Farm in our stated value of fairness.